

# Pathways to Teach TK

(For CDE Apportionment by August 1, 2025)



## Multiple Subject Credentialed Teacher

Possess at least 24 units in ECE, child development, or both.\*\*

OR

Hold a Child Development Teacher Permit or higher

- Child Development Teacher Permit
- Child Development Master Teacher Permit
- Child Development Site Supervisor Permit
- Child Development Program Director Permit

OR

As determined by the local educational agency employing the teacher, professional experience in a classroom setting with preschool age children that is comparable to the 24 units of education described in paragraph (Ed Code 48000(g)(4)(B))



## P-3\* Credentialed Teacher

No other requirements



## Child Development Permit Holder with Bachelor's

Possess 24 semester ECE units or equivalent from an accredited IHE\*\*

AND

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency
- Permit



## Child Development Permit Holder without Bachelor's

Complete bachelor's degree with 24 semester ECE units or equivalent

AND

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency
- Permit



## Bachelor's Holder with No Permit or Credential

Complete an approved P-3\* Program

OR

Complete a multiple subject credential program and one of the three options in the first column under Multiple Subject Credentialed Teacher

*\* those with 24 units of ECE and 6 years teaching experience MAY qualify to waive up to 400 clinical hours and some coursework*

*Any teacher who is or was assigned to teach TK, or a combination of kindergarten and TK, **on or before July 1, 2015**, is "grandfathered in" to teach TK without having to meet the additional unit requirement for TK teachers set forth in Education Code section 48000(g).*

*\*\* can be completed at a community college*



## P-3 Credential Completion of Requirements

An approved program for the PK-3 Early Childhood Education Specialist Instruction credential shall determine, prior to recommending a candidate for the credential, that the candidate meets all legal requirements for the credential including but not limited to:

- Possession of a baccalaureate degree or higher from a regionally accredited institution of higher education
- Completion of the subject matter requirement by one of the following:
  - A. Possession of a bachelor's or higher degree from a regionally accredited institution of higher education with a degree major in Child Development, Child and Adolescent Development, Human Development, Early Childhood Education, Child and Family Studies, Early Childhood Studies, Human Development and Family Science, Family Science, or Child, Adolescent, and Family Studies.
  - B. Completion of 24 semester units or the equivalent quarter units of nonremedial, degree-applicable coursework at a regionally accredited institution of higher education in early childhood education and/or child development
- Passage of the Reading Instruction Competence Assessment (RICA) or a Commission approved literacy performance assessment for early childhood education
- Completion of a Commission approved preparation program
- Passage of a Commission approved teaching performance assessment for multiple subjects in a PK-3 setting, or passage of a commission approved teaching performance assessment for early childhood education

# Pathways to a P-3 Credential

## Completed a Teacher Credential (Multiple Subject)



Multiple Subject Credentialed Teacher **with ECE** Units or Equivalent/Degree

Candidates may apply directly to the CTC if they have 24 ECE units and/or a bachelor's in child development or equivalent bachelor's degree



Multiple Subject Credentialed Teacher with **No ECE** Units or Equivalent/Degree

Complete 24 units from an accredited IHE\*

AND

Apply directly to the CTC

\* can be completed at a community college

# Pathways to a P-3 Credential

Have Not Completed a Teaching Credential



Bachelor's Degree Holder **with** 24 Units ECE

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency
- Permit



Child Development Teacher Permit Holder **with** Bachelor's in Child Development or Equivalent

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency
- Permit



Child Development Teacher Permit Holder with Bachelor's **NOT** in Child Development or Equivalent

Complete 24 ECE units from an accredited IHE\*\*

AND

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency



Bachelor's Degree Holder **without** 24 Units ECE

Complete 24 ECE units

AND

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency



Child Development Teacher Permit Holder (that already includes 24 units) **without Bachelor's**

Attain bachelor's degree

AND

Complete an approved P-3\* or Multiple Subject Credential Program

- Intern
- Traditional
- Residency

\* those with 24 units of ECE and 6 years teaching experience MAY qualify to waive up to 400 clinical hours and some coursework

\*\* can be completed at a community college



## Resources

- CTC Webpage  
<https://www.ctc.ca.gov/educator-prep/pk-3-ece-specialist-instruction-credential>
- Handbook  
[https://www.ctc.ca.gov/docs/default-source/educator-prep/standards/pk-3-handbook.pdf?sfvrsn=74bd26b1\\_9](https://www.ctc.ca.gov/docs/default-source/educator-prep/standards/pk-3-handbook.pdf?sfvrsn=74bd26b1_9)