

**CENTER FOR
TEACHER
INNOVATION**
transforming the journey

Induction Program Overview

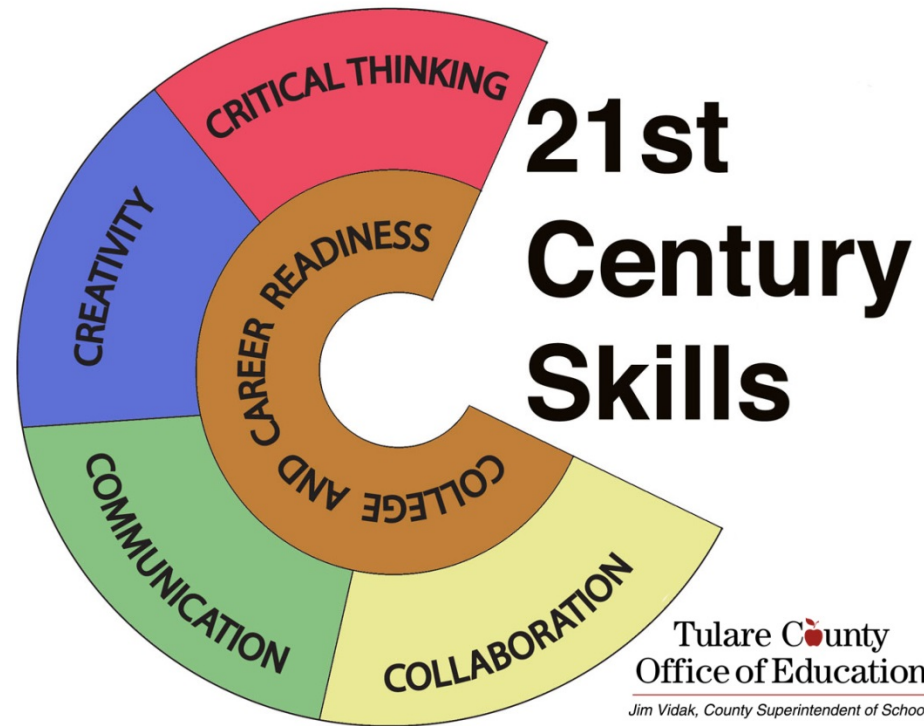
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2014-2015

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The Center for Teacher Innovation is a Subsidiary of Riverside County Office of Education

Why a New Approach?

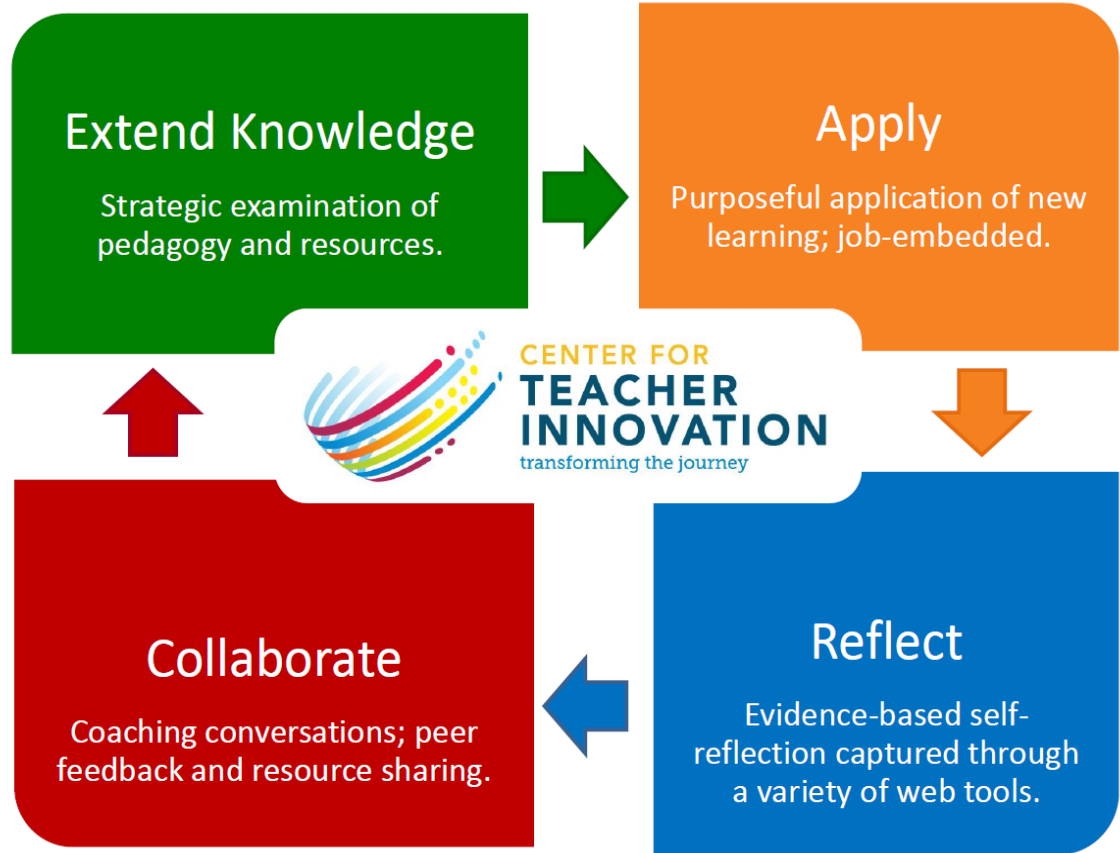
- CCSS Alignment
- Technology Revolution
- LCFF and Accessibility of Induction
- Listening to the Voice of the New Teacher



New Program Design

Seven Cycles of Inquiry

1. Building Community to Support Learning
2. Effective Management: Student Perception and Engagement
3. Analyzing and Planning Student Learning and Assessment
4. Approaches to Instructional Design
5. Self-Selected Inquiry
6. Differentiation for Success
7. Strategies for a Successful End of the Year



Professional Learning Plan

- Where am I now?
- Where do I want to be?
- How am I going to get there?

Coaching is Still First!



Provide:

- “Just-in-time” Practical Support
- Support for Inherent Needs Within Local Context
- Guidance in Formative Assessment, Inquiry, and Reflection
- Weekly Connecting and Dialog
- Three Peer Observations (Face-to-Face and/or **Video**)

Receive:

- Continuous Training and Development to Ensure High-Impact Coaching

Three Models / Three Tools

1. **Online** – Induction available to teachers without access to a local program using virtual RCOE-hired and trained reflective coaches.
2. **Blended** – Induction offered to our existing agencies using face-to-face, agency-hired and RCOE-trained reflective coaches.
3. **Distance Hybrid** (emerging) – Induction available to remote agencies using district-hired and RCOE-trained reflective coaches.



haiku
learning



Blackboard



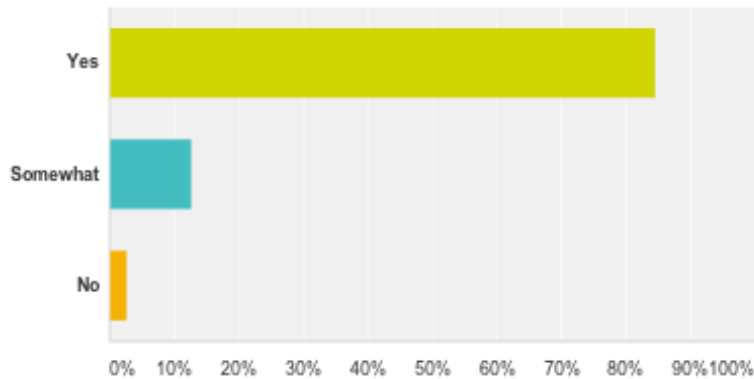
Google Drive

What Did Candidates Say About Online Induction?

YES!

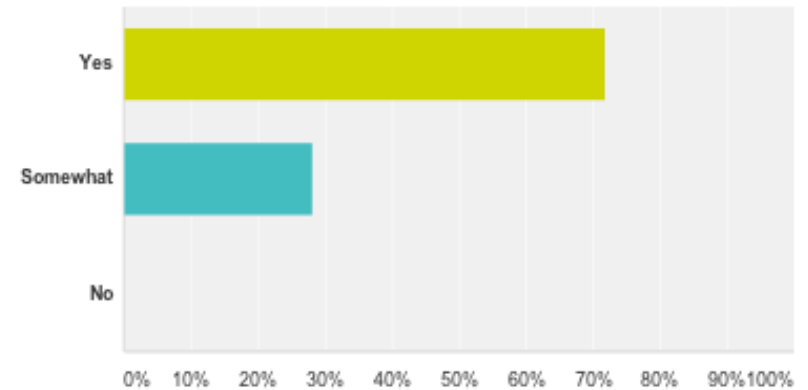
I was able to make a change in my practice or mindset as a result of this inquiry cycle.

Answered: 71 Skipped: 0



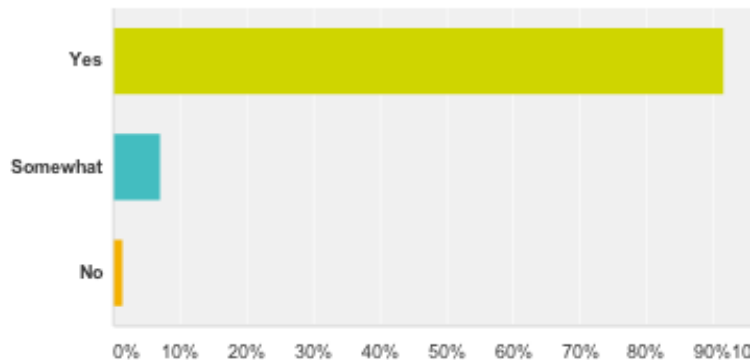
The resources provided in this cycle were relevant and useful.

Answered: 71 Skipped: 0



Spending time implementing differentiation was a meaningful opportunity for growth.

Answered: 71 Skipped: 0



Interaction with my Reflective Coach supports my growth as an effective teacher. If no, what do you need from your Coach?

Answered: 71 Skipped: 0

