Face Coverings

Talking Points

1. Executive Order N-5-22 did not address the following Cal/OSHA requirements regarding face coverings:

Face coverings are still required in a workplace in which a COVID-19 outbreak (Title 8, section 3205.1) or major outbreak occur (Title 8, section 3205.2).

* Outbreak: Three or more employee COVID-19 cases within an exposed group during a 14-day period.
* Major outbreak: 20 or more employee COVID-19 cases in an exposed group within a
30-day period.

These situations are not listed in the CDPH “Guidance for the Use of Face Masks” dated February 28, 2022, which lifted “universal” mask requirements, but specifies situations where face masks are still required.

1. CDPH appears to be inconsistent:

The CDPH “Guidance for Local Health Jurisdictions on Isolation and Quarantine of the General Public” dated March 3, 2022, states that unvaccinated or vaccinated and booster-eligible but have not yet received their booster dose, asymptomatic employees must wear face coverings around others for a total of 10 days after exposure (close contact), especially in indoor settings.

* “Close contact” means being within six feet of a COVID-19 case for a cumulative total of 15 minutes or greater in any 24-hour period within or overlapping with the high-risk exposure period.

This is also not addressed in the CDPH “Guidance for the Use of Face Masks” dated
February 28, 2022.