

California County Superintendents Educational Services Association

Promoting, influencing, and advocating for high-quality education.

Alignment of CCSESA Terms and Fiscal Year

Recommendation: That the Board of Directors approve the plan to align the terms of Officer, Board member and committee chair to align with the fiscal year.

Background: The strategic plan recommended aligning the CCSESA officer, Board and committee chair terms to the fiscal year.

CCSESA's fiscal year begins July 1. However, the terms of the officers, Board members and committee chairs begin six months later in January. The idea of aligning the terms of office with the beginning of the fiscal year has been raised during the strategic planning discussions and is a recommendation in the final plan. This proposal would require a change in our bylaws.

If approved by the Board, the proposal will be brought to the general membership for a vote at the January 25, 2022 General Membership meeting. If approved by the membership, CCSESA staff will work with Frank Fekete to amend the CCSESA bylaws accordingly.

<u>Discussion:</u> Per the current bylaws, the terms of the even-numbered regional Board members are due to expire December 31, 2021. If the proposal to align CCSESA terms to the fiscal year is approved, there would be a six-month coverage gap for even-numbered region chair Board representatives. As such, we would like to ask whether the even-numbered regional Board members would be willing to extend their service by three months until March 30, 2022, so that their replacements would begin their term on April 1, 2022.

This plan to cover the six-month gap would align with the plan agreed upon by President LK Monroe and President-elect Dr. Debra Duardo to serve in their current roles until March 30, 2022. On April 1, 2022 Dr. Debra Duardo will begin her term as President. The Steering Committee chairs have developed similar plans for the transition year.