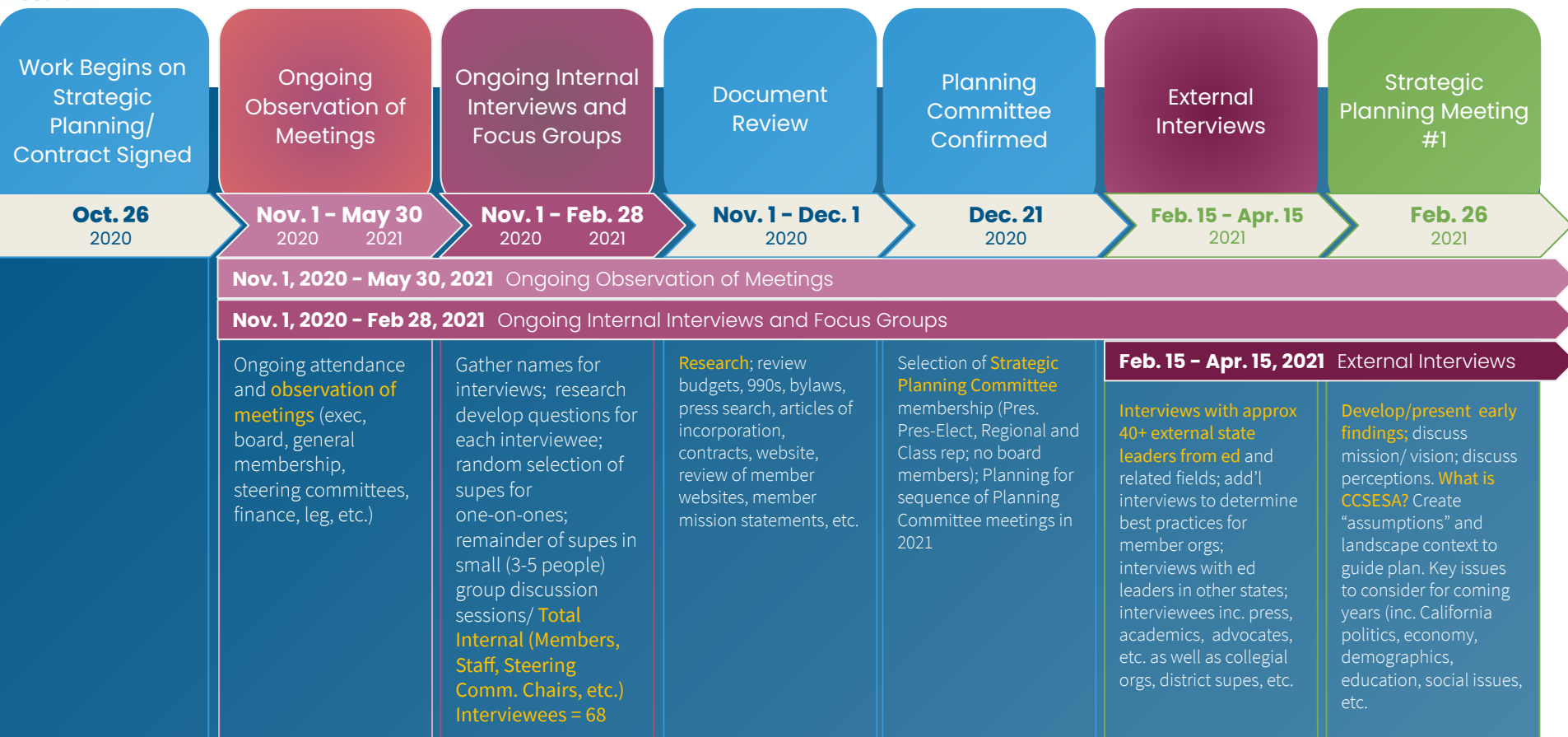




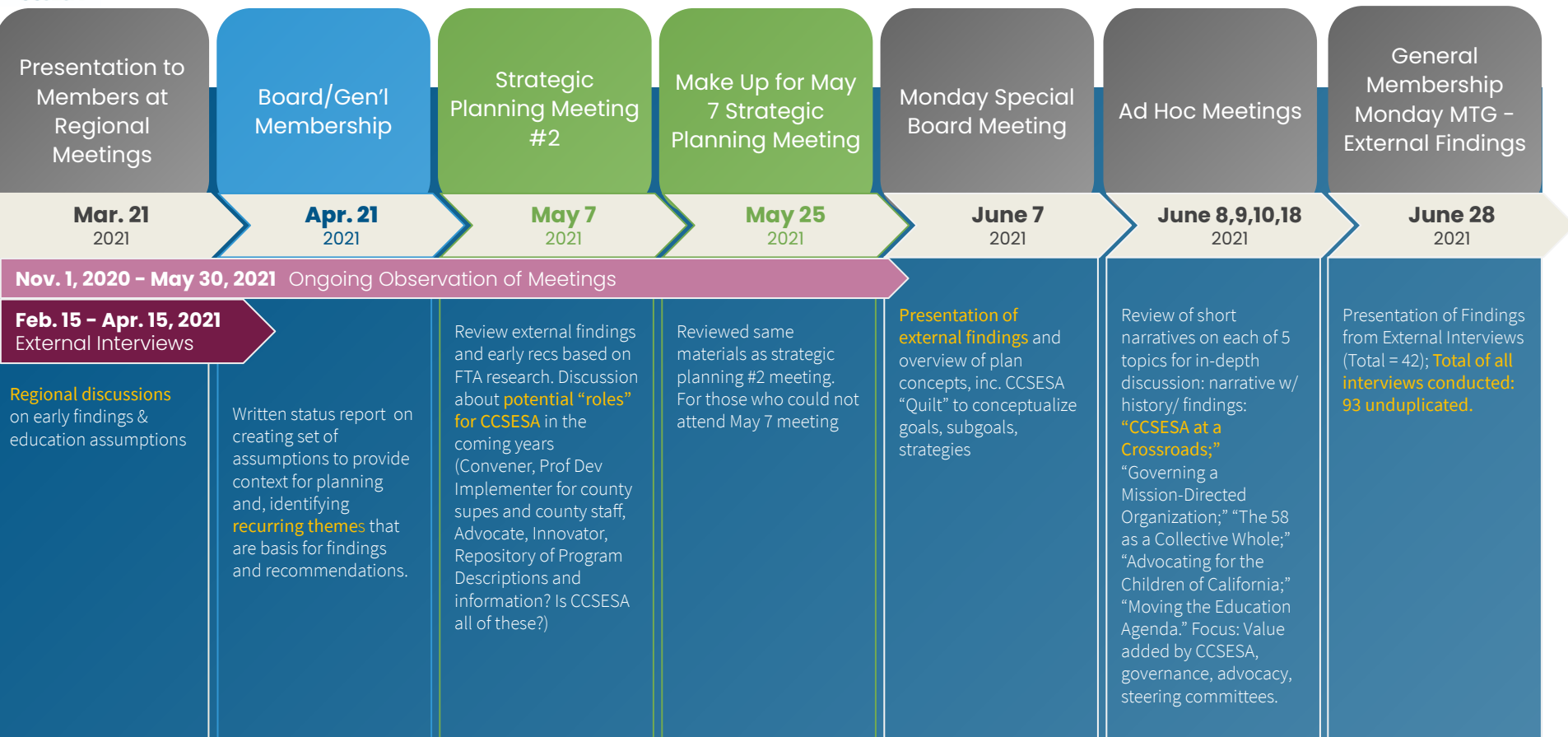
STRATEGIC PLANNING PROJECT OVERVIEW



California County Superintendents Educational Services Association



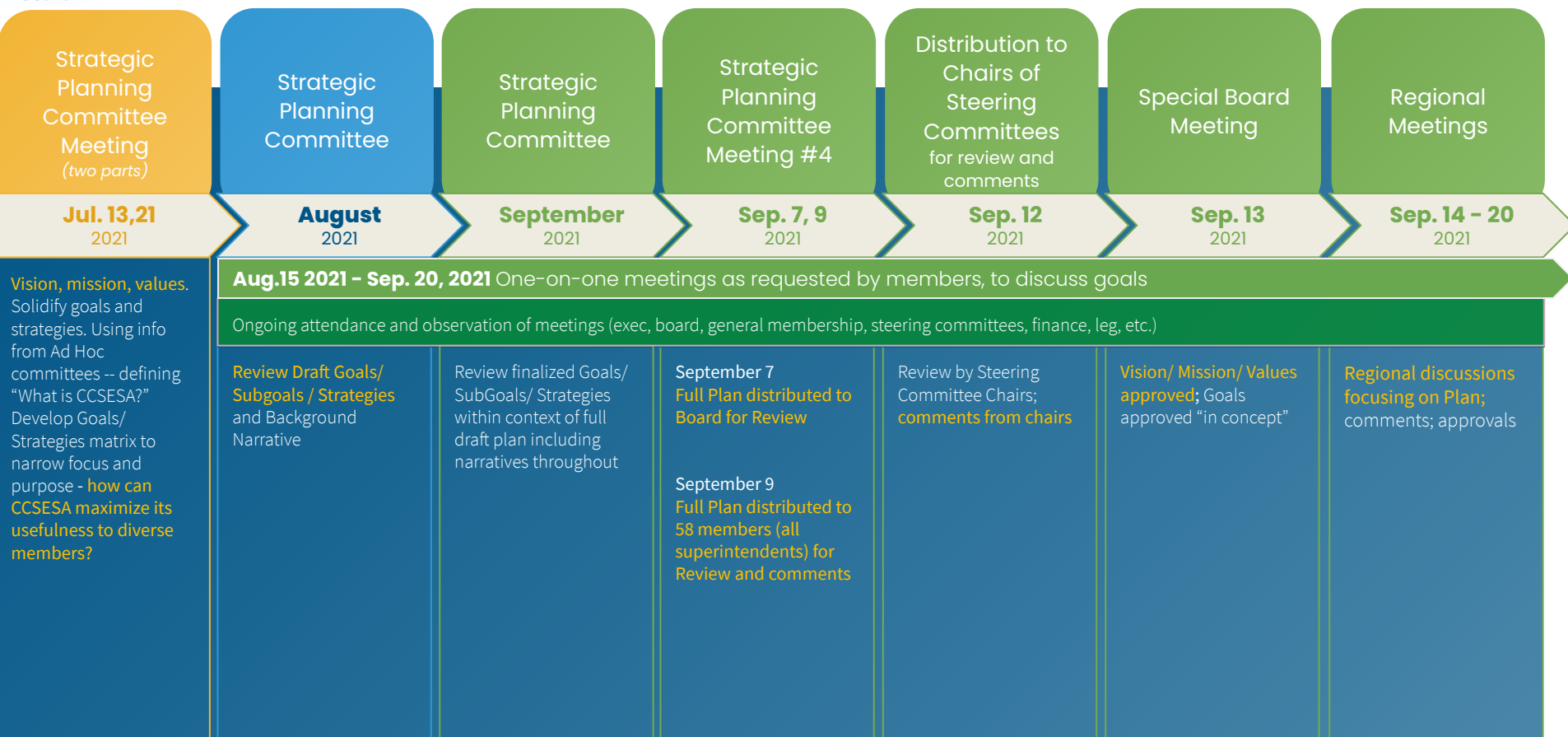
STRATEGIC PLANNING PROJECT OVERVIEW



California County Superintendents Educational Services Association



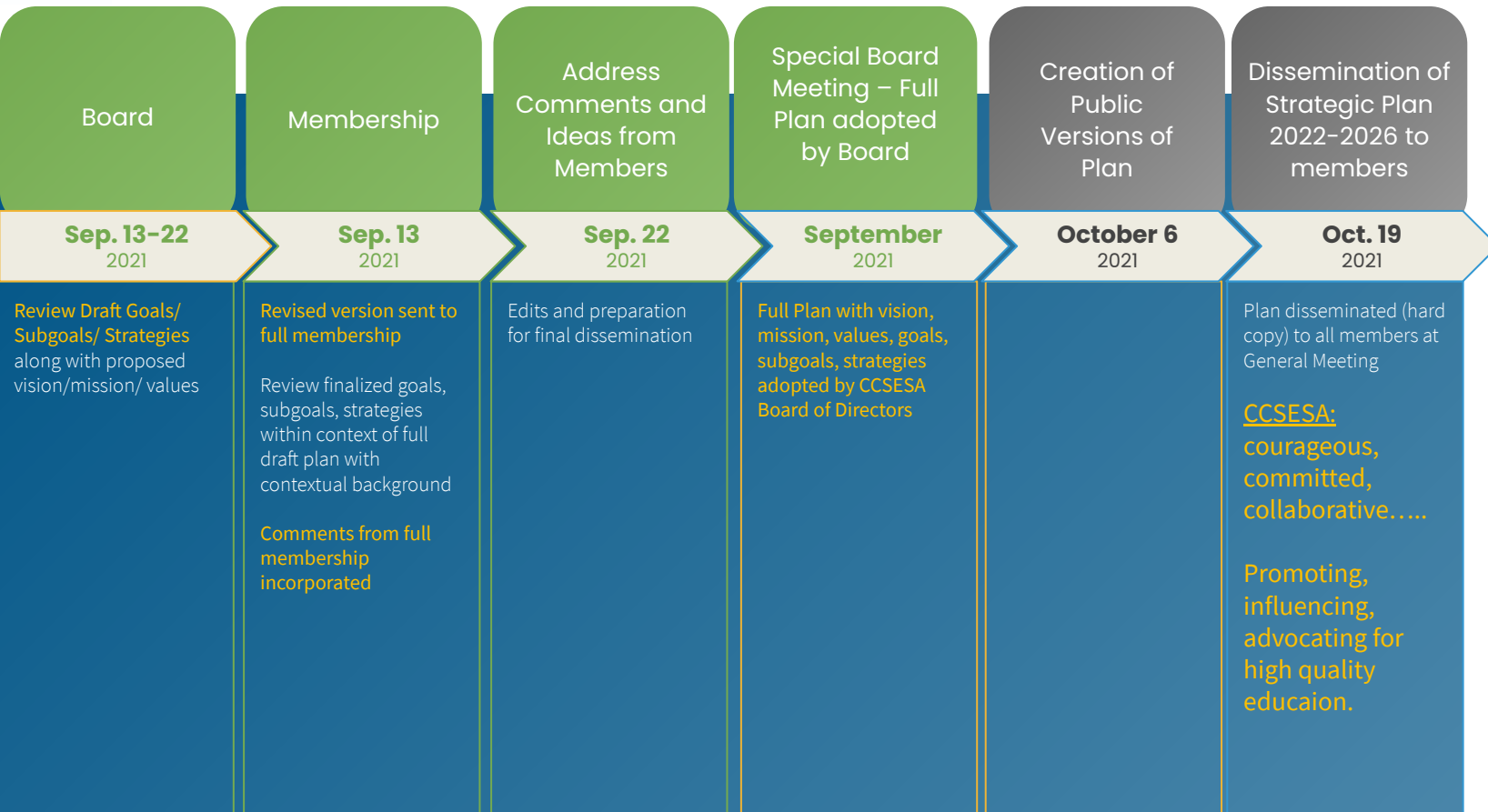
STRATEGIC PLANNING PROJECT OVERVIEW



California County Superintendents Educational Services Association



STRATEGIC PLANNING PROJECT OVERVIEW



California County Superintendents Educational Services Association