



CHAIR REPORT

April 9, 2021

Coleen Johnson, Sacramento

GOALS

Professional Development: Coordinate timely, relevant presentations by expert guest speakers for PASSCo and its Credentials Networking Sub-committee (CNS) to take place at each quarterly meeting.

Advocate for Public Education on Behalf of CCSESA: PASSCo members will advocate for effective and efficient human resources practices that support teaching, learning, diversity, equity, inclusion, and safe and accepting environments for all students.

Serve as a Resource: Support, assist, and provide training for COE Human Resources personnel to strengthen the service and leadership capabilities in support of students, schools, districts and communities.

Strengthen Partnerships

Collaborate

Outreach: Organize networking activities during the quarterly meetings and commit to contacting new members between general session meetings to inspire regular attendance.

Previous Meeting Highlights March 19, 2021, April 8 and 9, 2021

March 19, 2021:

- Discussion regarding AB 815 (School Nurse Credential bill); this bill would increase capacity statewide for Clear School Nurse Credential programs and remove barriers to recruit/retain school nurses. Coleen gave testimony to the State Assembly Education Committee in favor of this bill on March 24, 2021.

April 8 and 9, 2021:

- PASSCo 2021-22 budget was approved. Membership dues temporarily reduced from \$700 to \$400.
- A subcommittee will prepare for offering a virtual Credentials Academy in 21-22 (likely fall).
- There was extended discussion regarding pending legislation.
- Professional Development was provided regarding Mental Health and Wellness (by Sonoma COE).

Ongoing Initiatives & Plans

Should be an update for superintendents based on prior work and discussions.

- Virtual Credentials Academy for 2021-22 at no charge
- Support to new PASSCo members - new member “forum” prior to scheduled General meetings; new members encouraged to reach out to others and utilize the listserve if support is needed
- Teacher Equity/ESSA/Title 1 - definition of “out of field” teacher
- PASSCo workgroup - best practices for Superintendent searches (date TBA)
- Optional focus group meeting to be scheduled to share best practices for district Superintendent searches

Concerns & Considerations

Things the superintendents need to be apprised of in relation to steering committee interactions, work, or emerging issues.

- AB 438 - March 15th layoff for classified employees (and associated hearing rights) is a concern - discussed with the Legislative Committee on 4/8/2021.
- Use of one-time funds for staffing (Expanded Learning Grants and ESSR funds).
- CalOSHA ETS are in conflict with CDPH guidance regarding quarantine for fully vaccinated individuals (need to update standards or have an Executive Order).
- After California’s economy “reopens” (June 15, 2021):
 - Will there be legislation to mandate vaccines for students and staff?
 - Will LEA MOUs need to be revised?

Action Items

Can include things that need input and superintendents' feedback & partnerships. Please err on the side of adding too much information.

CalOSHA standards need to be updated to match the CDC quarantine guidance for fully vaccinated individuals. Requiring unnecessary quarantines of school staff will pose a difficulty due to substitute shortage. This issue could send a classroom back to distance learning.

Upcoming Meeting Dates

September 10 and 11, 2021 (General membership meeting)

Supplemental meetings will be planned as needed (e.g.: implications of reopening of economy, back to school 2021-22)

PERSONNEL ADMINISTRATIVE SERVICES STEERING COMMITTEE