



# CHAIR REPORT

March 8, 2021

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## GOALS

**Professional Development:** Coordinate timely, relevant presentations by expert guest speakers for PASSCo and its Credentials Networking Sub-committee (CNS) to take place at each quarterly meeting.

**Advocate for Public Education on Behalf of CCSESA:** PASSCo members will advocate for effective and efficient human resources practices that support teaching, learning, diversity, equity, inclusion, and safe and accepting environments for all students.

**Serve as a Resource:** Support, assist, and provide training for COE Human Resources personnel to strengthen the service and leadership capabilities in support of students, schools, districts and communities.

**Strengthen Partnerships**

**Collaborate**

**Outreach:** Organize networking activities during the quarterly meetings and commit to contacting new members between general session meetings to inspire regular attendance.

### Previous Meeting Highlights [Meeting Date]

- **February 16, 2021 (Executive Committee)** - The Executive Committee identified the need to hold a March meeting to discuss the latest COVID related updates, including reopening plans, testing, and vaccines. The April meeting agenda was developed at this meeting.

### Ongoing Initiatives & Plans

*Should be an update for superintendents based on prior work and discussions.*

- PASSCo members' input on various legislative topics was solicited by CCSESA.
- The idea of a virtual Credentials Academy for Fall 2021 will be discussed with members at the April meeting.
- Support for new PASSCo members will be offered by providing time for new members to check in with Executive Committee members prior to each regularly scheduled meeting.
- April's professional development will focus on employee mental health support.

### Concerns & Considerations

*Things the superintendents need to be apprised of in relation to steering committee interactions, work, or emerging issues.*

- Emerging issue - AB 438 is a concern for PASSCo (classified layoffs). This bill would provide classified employees with similar March 15th layoff rights as certificated employees, including the right to a hearing. This bill creates a barrier to flexibility and the ability for LEAs to react and respond accordingly to changes in enrollment, program changes, and the like. This bill should be opposed.
- The revised definition of "out of field teacher" (under ESSA Consolidated State Plan approved November 2019; see <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>) lists teachers assigned using "Local assignment options". Many COEs assign teachers to alternative programs (Court and Community Schools, Juvenile Hall schools, etc.) using Education Code 44865, which legally allows teachers to be assigned outside of their credential areas with their consent. The revised definitions are detrimental to COES in that teachers so assigned will be reported as out of field. This is a concern for PASSCo members. We would like to see the local assignment options removed from the definitions.

### Action Items

*Can include things that need input and superintendents' feedback & partnerships. Please err on the side of adding too much information.*

### Upcoming Meeting Dates

March 19, 2021 (supplementary meeting)  
April 8 and 9, 2021 (General membership meeting)