

2020-2021 Continuous Improvement

CCSESA is committed to supporting consistent, high quality continuous improvement trainings, while also being responsive to the unique needs of each county. Following a model of gradual release of leadership, capacity has been built in lead and new facilitators of continuous improvement throughout the state. 2020-2021 Improvement sessions will be available to all interested parties that will be more affordable, require less travel and can be arranged in local settings.

To support coherence, CCSESA will play a role in coordination, maintaining a master calendar of *Differentiated Assistance* and *Improvement Science in Practice* offerings. CCSESA will also be available to work with counties upon request to secure trained facilitators in local settings. *Coaching for Improvement* will be offered by the Improvement Collective through CCSESA; a 1-day *data analytics course* is being developed to build capacity around data.

Differentiated Assistance & Supports for Continuous Improvement

- 4-day course updated in 2019
- Target audience - COE, District, CDE staff engaged in differentiated assistance work
- Lead facilitators – Shasta, Sonoma, Tulare, San Diego
- New regional facilitators – El Dorado, Solano, Santa Cruz, Santa Clara, Kings, Kern, San Bernardino
- Registration will be run by COEs with trained facilitators, CCSESA to coordinate master calendar of sessions
- \$400 per person (COEs may elect to offset cost using DA funds)

Improvement Science in Practice

- 6-day course updated in 2019
- Target audience – COE, District, Site, SELPA **teams** engaged in focusing on Problem Of Practice, developing a Theory for Improvement, Identifying and Testing beginning change ideas
- Lead Facilitators – Sonoma, Tulare, San Diego
- New regional facilitators – Shasta, Modoc, Placer, El Dorado, Mendocino, Yolo, Santa Clara, Kern, San Bernardino
- Registration will be run by COEs with trained facilitators, CCSESA to coordinate master calendar of sessions
- \$500 per person (COEs may elect to offset cost using DA funds)

Coaching Improvement

- 12-day, year-long course, 30 participant maximum enrollment per cohort
- Target audience – COE, District, Site, SELPA **teams** seeking to build capacity as improvement coaches, develop an improver mindset and coaching skills necessary to guide a team through an improvement journey from understanding the problem, to moving to action to getting results. Participants need to have a solid working knowledge of improvement science and be fully present and committed to studying, learning and engaging in action periods between each learning session. Prioritization given to teams that include a district member.
- Lead Facilitators – Improvement Collective, negotiating bringing on new regional

- facilitators from Sonoma, Tulare, San Diego and other TBD
- \$8,000 per person, CCSESA will run registration

Data Sessions

- 1-day analytics workshop, (to be developed)
- Target audience – COE, District, Site, SELPA, CDE individuals or teams interested in identifying and understanding process, outcome and balancing measures, investigating variation and engaging in discussion and problem-solving around local measures.
- Lead Facilitator – Brandon Bennett, Alicia Grunow, Sandra Park
- Facilitators in Training TBD
- Fee TBD, CCSESA will run registration

Continuous Improvement Networking

- Virtual facilitated networking session (to be developed)
- Target audience – COE, District, SELPA, CDE leaders interested in connecting with others with similar demographics to discuss levels of support, problem-solve challenges, share resources and determine next level of work.
- Potential leads from Sonoma, Tulare, San Diego, Shasta would identify networking topics and schedule virtual meetings date/time. Information could be shared via CISC communication and CCSESA master calendar.
- \$0

Facilitator capacity has now been built in individual within every Geographic area and within 9 of the 11 CCSESA Service Region areas. Session materials will be available to those individuals who served as “facilitators in training” this year and who met the Continuous Improvement Competencies. The intent is for these COEs to schedule offerings for 2020-2021 that would be posted on the CCSESA website for public access. CCSESA would provide coordination and oversight of these offerings.

Nancy Sullivan at nsullivan@ccsesa.org will serve as the point of contact for continuous improvement sessions beginning in January, 2020.